

Marie Sklodowska-Curie Actions Horizon Europe

Postdoctoral Fellowships and Doctoral Networks 2021

Galicia, 17th June 2021 Jesús ROJO





CONTENT

- MSCA Support in Spain
- MSCA General Aspects and features
- From Horizon 2020 to Horizon Europe
- Postdoctoral Fellowships Call 2021
- Doctoral Networks Call 2021
- Staff Exchanges introduction



SPANISH NATIONAL CONTACT POINTS





NCPs MSCA SUPPORT: HORIZON EUROPE



- **on-line** meetings
- Proposal Reviews:
 - ✓ Doctoral Networks
 - ✓ Staff Exchange
 - ✓ COFUND
 - ✓ MSCA Citizens
- Support Activities on Project management to granted COFUND Projects



GENERAL ASPECTS







GENERAL ASPECTS MSCA













- Gender friendly and inclusive
- Focus not only on dissemination, but on public outreach
- Synergies with European
 Policies, such as Green
 Deal, bridging ERA and EEA

FROM HORIZON 2020 TO HORIZON EUROPE

Horizon 2020

Innovative Training Networks (ITN)
Individual Fellowships (IF)
Research and Innovation Staff Exchanges
COFUND
European Researchers Night

Horizon Europe

Doctoral Networks (DN)
Postdoctoral Fellowships (PF)
Staff Exchanges (SE)
COFUND
MSCA and Citizens



- Simpler rules
- Demand management to maintain high quality
- Guidelines on supervision https://data.europa.eu/doi/10.2766/508311
- MSCA Green Charter https://data.europa.eu/doi/10.2766/720690

NEW



MSCA PF 2021: AIM

- Support excellent researchers and foster excellence through the implementation of research projects.
- Focus on **I3** (international, inter- sectoral, interdisciplinary) mobility.
- Improve employability and career prospects within academia and beyond.
- Enhance the creative and innovation potential of researchers holding a PhD.
- Bridges and exposure to the non- academic sector.

WHO?

An individual postdoctoral researcher and a host organisation

HOW?

An excellent research deployed to the scientific proposal



MSCA PF 2021: TIMELINE

Call ID	Opens	Closes	Budget
TMA-MSCA-PF-2021	22/06/2021	12/10/2021	242M€ (205 EF + 36,30 GF) +
TIVIA-IVISCA-PT-ZUZI	22/06/2021 12/10/2021		1M€ Euratom

Publication June 2021 Closing Oct. 2021 Evaluation 10-12/21 Results Mar 2022 03-05/22

Call ID	Opens	Closes	Budget
TMA-MSCA-PF-2022	13/04/2022	14/09/2022	257 M€ (218M€ EF + 38,5M€ GF) + 1M€ Euratom



MSCA PF 2021: FROM HORIZON 2020 TO HORIZON EUROPE

HORIZON 2020



HORIZON EUROPE

European Fellowships
12 -24 months

Global Fellowships
24 – 36 months

Standard European Fellowships

Reintegration Panel

Career Restart Panel

Society & Enterprise panel

European
Postdoctoral
Fellowships
12 – 24 months

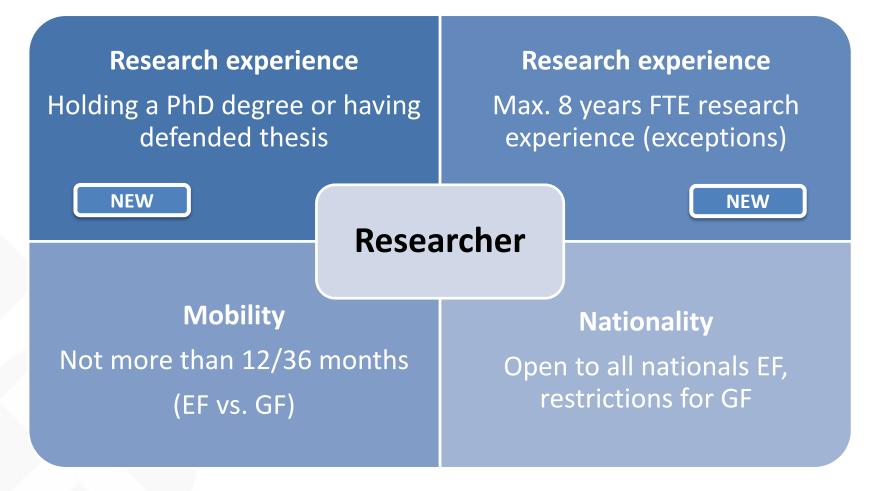
Global
Postdoctoral
Fellowships
24 – 36 months

Optional additional placement up to 6 months in non-academic organisation in EU/AC at the end of the regular duration of project (integral part of proposal + letter of commitment)

Virtual mobility as a complement to physical mobility



MSCA PF 2021: WHO CAN APPLY



Eligibility aspects measured at call deadline



MSCA PF 2021: WHO CAN APPLY

Research experience

- Maximum of 8 years full-time equivalent experience in research, measured from the date of award of the doctoral degree.
- Years of experience outside research and career breaks will not count towards the amount of research experience.
 - Maternity: for each child born within the above mentioned eligibility period of 8 years, 18 months
 will be deducted from the experience in research unless the applicant can document a longer
 parental leave prior to the call deadline.
 - <u>Paternity:</u> the documented time of parental leave taken until the call deadline will be deducted from the experience in research.
- For nationals or long-term residents of EU MS or HE AC who wish to reintegrate to pursue their research career in EU MS or HE AC, years of experience in research in third countries will not be considered in the above maximum (mobility rule applies: must either be based in a third country at the call deadline, or have moved directly from a third country to an EU MS or HE AC within the last 12 months before the call deadline)





MSCA PF 2021: WHO CAN APPLY

Single legal entity established in a EU MSC or HE AC (+ EURATOM areas)

Sector

Academic /Non-Academic

Institution/Host

Beneficiary

Recruits the fellow (EF + GF)

Signs GA and receives funds

Associated Partner

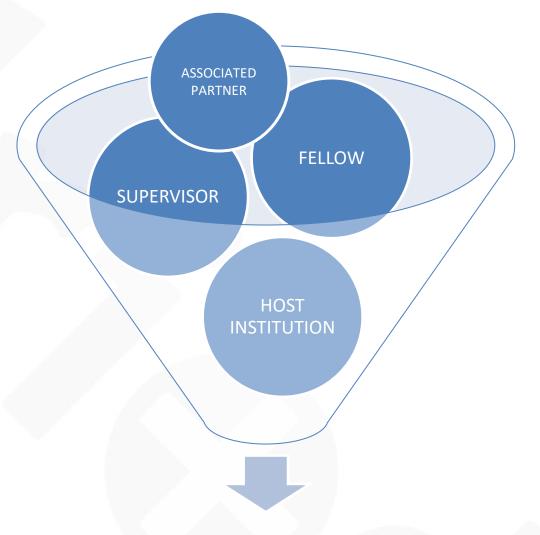
Provides training opportunities

Located anywhere in the world

Letters of commitment will apply for Placements (EF) and outgoing phases (GF)



MSCA PF 2021: HOW DOES IT WORK?



- Individual project supported by Host Institution
- Ensure the supervisor and European Project Office (EPO) participation in the process





MSCA PF 2021: HOW DOES IT WORK?

Knowledge exchange

Between the fellow and host and any partner organisations

Career development (training)

- Research Skills: This are core skills relating to your project. Training Through Research
- Additional Research Skills: These are research skills that will advance your competencies in the research areas.
- Transferable & Complementary Skills: Transferable skills are the skills you acquire and transfer to future employment settings. Training Through Research or additional courses.
- Training Through Research: detail the core & advanced research skills you will develop and how your supervisor/host environment/partner organisations/short visits will enable you to develop them

Brings together

- Research and Training
- Researcher and Supervisor/host



MSCA PF 2021: EUROPEAN FELLOWSHIPS

EUROPEAN FELLOWSHIPS





- For fellows coming to or moving within European countries.
- Panels are discontinued, new incentives apply
- EURATOM areas no w included

- Open to all nationalities
- Mobility rule applies
- 12-24 (+6 months) duration
- For EU nationals or long-term residents who wish to reintegrate time outside of EU will not count towards scientific age
- Possibility to carry out secondments worldwide
- Possibility to have a placement at the end of the fellowship

MSCA PF 2021: GLOBAL FELLOWSHIPS

GLOBAL FELLOWSHIPS

TC MS/AC





- National or long term residents of EU MS/AC to do a research in a Third Country
- Transfer of knowledge, through a Return Phase to Europe is mandatory.

- Open to EU/AC nationals or long-term residents
- Mobility rule applies in Third Country
- 24 36 months duration
- Possibility to carry out secondments in the outgoing phase
- Possibility to have a placement at the end of the fellowship (+6 months)

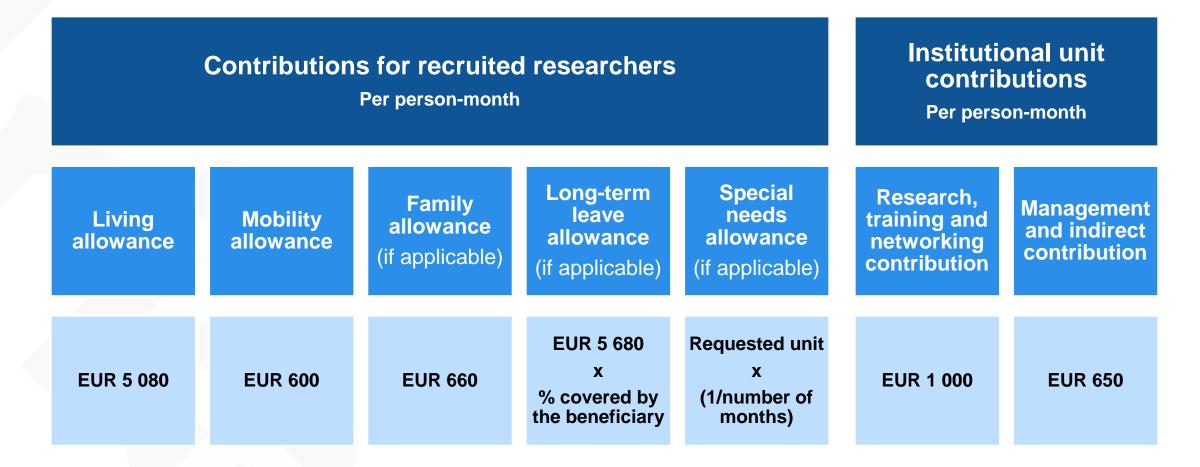
MSCA PF 2021: SECONDMENTS AND PLACEMENTS

		NON-ACADEMIC PLACEMENT			
Maximum Duration	Up to 1/3 of the normal Up to 1/3 of the outgoing phase project duration		Up to 6 months duration	NE	
Timing	EF: At any time during the during the standard project duration Can be	Additional period after the standard duration of the fellowship			
Mobility		Any country worldwide NEW	EU Member State or Horizon Europe Associated Country		
Sector		Any sector	Non-academic sector only		
Encoding in Part A	Yes. In "Call Specific	Yes. The associated partner must be encoded as a participating organisation			
Description in part B1	Yes. Its relevance a	and quality will be assessed by the evaluators.	Yes. Its relevance and quality will be assessed by the evaluators.		
Supporting Doc in part B2		Yes. A letter of commitment is required	d.		

- Not obligatory, must be well defined in the project
- Supervisors are needed in both cases



MSCA PF 2021: UNIT COSTS



- Budget pre- calculated by EC, base on unit costs
- 100% financing





MSCA PF 2021: UNIT COSTS

	Researcher Unit Cost (person/month)			Institutional Unit Cost (P/M)				
MSCA	Living Allowance*	Mobility Allowance	Family Allowance	Research, training and networking	Management and overheads			
IF	5.080	600	660	1.000	650			
IF ES	4.638,04	600	660	1.000	650			
IF 24 months ES	111.312,96	14.400	15.840	24.000	15.600			
TOTAL IF 2 years	181.152,96€							

RESEARCHER UNIT COST

Living Allowance:

- CCC: country correction factor applies (host country) 91,3
- Gross EU contribution living allowance (- cuota patronal, taxes, - S.S...) before taxes!

INSTITUCIONAL UNIT COST

Research, training and networking costs:

• Purchase of material, organisation and travel to events, payment of conferences fees, etc.

Management and overheads:

• Indirect costs for institutions



MSCA PF 2021: ALLOWANCES NOVELTIES

- Family Allowance increases from 500€ to 660€ paid during the Project life-time.
- Long-term allowance personnel cost incurred by the beneficiaries in case of researchers' leave, including maternity, paternity, parental, sick or special leave during the Project life-time.
- Special needs allowance additional costs for the acquisition of special needs items ad services for researchers with disabilities (upo to 60.000 € per researcher) during the project life-time.



MSCA PF 2021: EVOLUTION, NOT REVOLUTION

Unique mobility rule

Eligibility of researcher

Bottom up

+

Euratom

European and Global Fellowships

Worldwide secondments up to 1/3 of the duration

Additional placement to the EU/AC nonacademic organisation for 6 months

Increased budget categories

Evaluation criteria

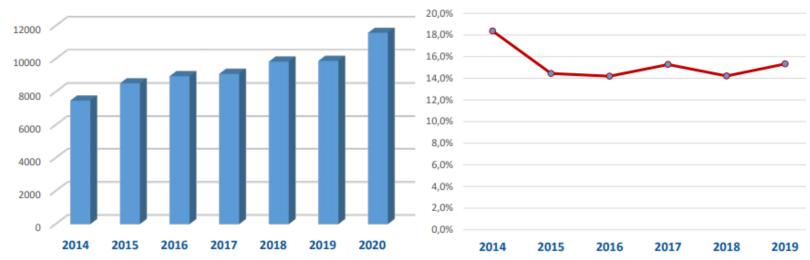
Resubmission restriction

MSCA PF 2021: SOME STATISTICS MSCA H2020

IF - summary 2014-2020

IF submission evolution

IF Success rate



	2014	2015	2016	2017	2018	2019	2020
Proposals submitted	7472	8514	8946	9089	9830	9875	11573
Proposals evaluated	7409	8380	8829	8957	9676	9709	
Budget (WP) M€	240,5	215	218,71	248	273	296,49	328
GA signed	1361	1210	1253	1368	1375	1488*	
Success rate	18,3%	14,4%	14,2%	15,3%	14,2%	15,3%*	



MSCA PF 2021: SOME STATISTICS MSCA H2020

	ACCIÓN	PANEL	NOTA DE CORTE 2014	NOTA DE CORTE 2015	NOTA DE CORTE 2016	NOTA DE CORTE 2017	NOTA DE CORTE 2018	NOTA DE CORTE 2019	NOTA DE CORTE 2020
		CHE	89.6	90.8	91.8	91.4	92.8	92.4	93.0
		ECO	86.6	89.8	90.6	89	89.4	91.6	95.0
		ENG	88.6	90.6	91.8	91.4	93.0	92.4	94.0
	EF-ST	ENV	90.4	91.2	92	92.2	92.4	93.4	93.6
	EF - 31	LIF	90.6	92.4	92.2	93	93.6	92.6	94.4
		MAT	90.2	91	91.6	91.6	92.6	91.2	93.8
		PHY	90.4	91.2	91.2	90	90.8	91.4	92.4
		SOC	92.8	92.2	92.8	91	92.6	93.0	93.4
	EF - CAR 87.2			91.2	90.8	91.4	91.2	89.4	90
	EF- RI 90.8			92.2	92.6	93.4	92.4	93	92.40
	EF-SE				80.6	83.6	87.0	82.2	88.60
		CHE	93.6	94	93.6	93.2	92.4	92.0	90.2
		ECO	93.2	94	94.4	88.2	93.2	89.4	93.0
		ENG	93.8	93.8	93.6	93	90.0	89.8	92.2
	GF	ENV	93.4	93.6	93.6	92.6	92.6	91.6	91.8
	Gr.	LIF	91.8	93.8	92	91.4	91.0	91.2	90.8
		MAT	92.2	91.6	88.6	93.2	94.2	94.2	93.8
		PHY	93	93.4	92.6	91.4	90.2	88.4	92.6
		SOC	92.8	93.6	95	92.4	90.4	90.0	90.4



MSCA PF 2021: EVALUATION PROCEDURE

Proposals will be evaluated by one of the eight main evaluation panels:

CHE Chemistry	SOC Social Sciences and Humanities	ECO Economic Sciences	ENG Information Science and Engineering	ENV Environmental and Geosciences	LIF Life Sciences	MAT Mathematics	PHY Physics
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- Each panel will establish two ranked lists, one for European and one for Global Postdoctoral Fellowships
- Seals of Excellence will be awarded to applications with a total score equal to
 or higher than 85%, but which cannot be funded due to lack of budget
 available to the call.



MSCA PF 2021: EVALUATION PROCEDURE

- Only one proposal per individual researcher can be submitted.
- In case of several proposals involving the same individual researcher, only the last submitted one will be considered eligible.
- If proposals with the same research objectives and work plan are submitted for different researchers, only the first submitted one will be considered eligible



MSCA PF 2021: OVERVIEW OF THE PROCESS

Receipt of proposals

Individual evaluation

Consensus group

Panel review

Finalisation

Admissibility/eligibility check

Allocation of proposals to evaluators Experts assess proposals **individually**.

Minimum of three experts per proposal (but often more than three). All individual experts discuss together to agree on a **common position**, including comments and scores for each proposal.

The panel of experts reach an agreement on the scores and comments for all proposals within a call, checking consistency across the evaluations.

if necessary, resolve cases where evaluators were unable to agree.

Rank the proposals with the same score The Commission/Agency reviews the results of the experts' evaluation and puts together the **final** ranking list.



MSCA PF 2021: CRITERIA AND EQUAL SCORES

- PART A
- PART B
 - √ B1 (10 pages)
 - **√** B2

Criteria	Weight	Priority (ex.aequo)
Excellence	50%	1
Impact	30%	2
Implementation	20%	3

The priority order for ex-aequo proposals will be established as follows:

- Score awarded for the criterion 'Excellence'
- In case of equality, scores awarded for the criterion 'Impact'
- If necessary, the gender balance among PF fellows
- If a distinction still cannot be made, the panel may decide to further prioritise by considering other factors, such as:
 - gender and other diversity aspects in the research activities
 - participation of the non-academic sector (including involvement of SMEs)
 - geographical diversity
 - favourable employment and working conditions
 - relationship to the Horizon Europe objectives, in general.



MSCA PF 2021: AWARD CRITERIA

EXCELLENCE	IMPACT	QUALITY AND EFFICIENCY OF THE IMPLEMENTATION
Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)	Credibility of the measures to enhance the career perspectives and employability of the researcher and contribution to his/her skills development	Quality and effectiveness of the work plan, assessment of risks and appropriateness of the effort assigned to work packages
Soundness of the proposed methodology (including interdisciplinary approaches, consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices) Quality of the supervision, training and of	Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities The magnitude and importance of the	Quality and capacity of the host institutions and participating organisations, including hosting arrangements
the two-way transfer of knowledge between the researcher and the host	project's contribution to the expected scientific, societal and economic impacts	
Quality and appropriateness of the researcher's professional experience, competences and skills		
50%	30%	20%



MSCA PF 2021: AWARD CRITERIA NOVELTIES

Excellence:

Changes to H2020

- H2020 subcriterion 1.1 split in two parts in HE (now 1.1 and 1.2)
- H2020 subcriteria 1.2 and 1.3 merged into one in HE (now 1.3)

New in HE:

- Optional placement in non-academic sector assessed under HE criterion 1.3
- Gender dimension and open science to be addressed

Impact:

Changes to H2020

 H2020 subcriteria 2.2 and 2.3 merged into one in HE (now 2.2)

New in HE:

 Addition of subcriterion 2.3: Impact assessed not only in scientific area, but also on societal and economic levels

Quality and efficiency of the implementation:

Changes to H2020:

Re-arranging and merging of three H2020 subcriteria into 2 HE subcriteria



MSCA PF 2021: IMPACTS ≠ RESULTS

Be sure to avoid a common mistake: **the impact of a project is not the results of the project**. Of course, they contribute to the impact, it but it goes much further than that!

The impact are the **effects** the project's results will have on the scientific community, the European citizens, the European economy, your institution, the companies involved in your consortium...

For example, if the result of your project is a new treatment against cancer, the impacts could be the cure of xxx millions of persons in the next 10 years and the creation of a new company to commercialize your treatment.

Ask yourself what is the **value** your project will bring to the society.

You can base your reflection on this list of impacts:

Scientific: definition of a new state-of-the-art in your field, scientific publications, better reputation and increased visibility of the institutions involved, new collaborations...

Societal: how your project will affect the quality of life, health, safety of the EU citizens, will contribute to the preservation of the environment, will raise awareness of citizens on a specific problem, change their behaviours...

Socio-economic: job/company creation, company growth, leading position in the field in Europe, increase of Europe competitiveness...

Exploitable: new products, new techniques, new services provided by the institution, patent...



RESULTS: OUTPUTS - OUTCOMES - IMPACT

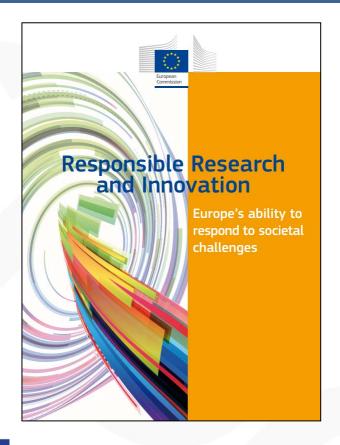
- Outputs are immediate results achieved soon after the completion of an activity. For example, in a project training locals on human rights, the output might be "20 community workers trained in basic human rights concepts."
- The outcomes are the results achieved after a period of time. These are the short-term effects
 of the immediate outputs. If after some time a change occurs because of the project activity, it
 can be called an outcome. The outcome might be: "the participants used their training to
 inform other community members about their human rights."
- The impact is the long-term result that came about because of the activities undertaken in the
 project. The impact of the project might be that one year later, the whole community is aware
 of human rights issues and in the next election the community largely voted against a leader
 with a history of human rights violations.





MSCA PF 2021: RELEVANT CONCEPTS

Responsible Research and Innovation



Open Access

- Obligation to provide open access when publishing
- "As Open as Possible, as Closed as Necessary"
- Data Management Plan (DMP) is a deliverable in the first 6 months
- Is an explicit evaluation criteria under Excellence

Gender

- Is an explicit evaluation criteria under Excellence
- Equal Opportunities among seconded staff and decisionmakers/supervisors
- Consider whether and how the gender dimension is relevant to your research (Gender Dimension of Research)
- Consider gender dimension in project management and networking activities

Focus on 6 policies:

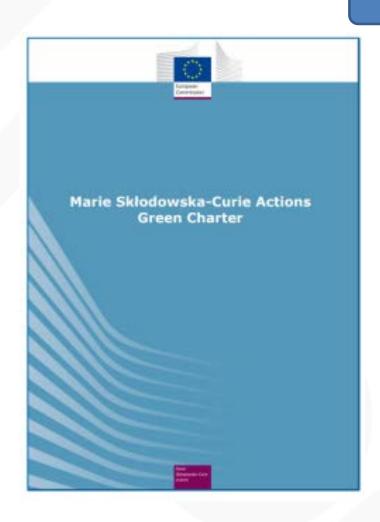
- 1. Public engagement
- 2. Gender equality
- 3. Science education
- 4. Open access
- 5. Ethics
- 6. Governance





MSCA PF 2021: RELEVANT CONCEPTS

MSCA Green Charter



- Code of good practice for MSCA recipients
- Promotes the mainstreaming of environmental considerations in all aspects of project implementation
- Aims to:
 - Reduce the carbon footprint of MSCA projects
 - Raise awareness of environmental issues
 - Promote sustainable research management best practices
- Not an evaluation criteria as such

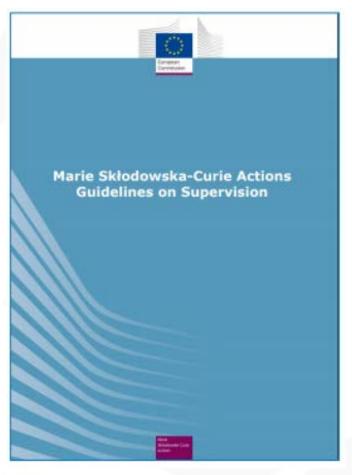
<u>Marie Skłodowska-Curie Actions Green Charter - Publications</u> <u>Office of the EU (europa.eu)</u>





MSCA PF 2021: RELEVANT CONCEPTS

Guidelines on supervision



- Appropriate level of supervision depends on the career stage of both parties and the expectations of the project
- Supervisors need to be committed and involved for the full duration of the fellowship
- Make sure the supervisor is on board with the career development plans

<u>Marie Skłodowska-Curie actions guidelines on supervision -</u> <u>Publications Office of the EU (europa.eu)</u>







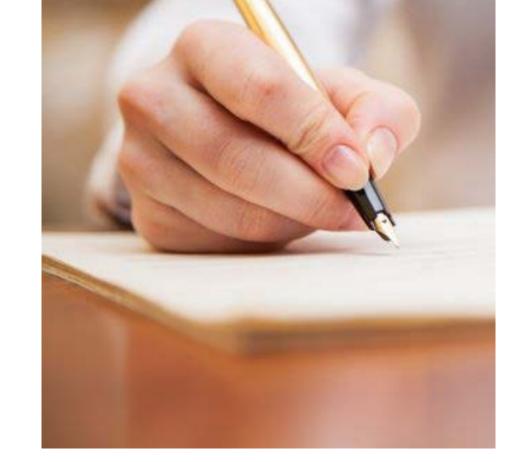
MSCA PF 2021: GENERAL TIPS FOR PROPOSAL WRITING

About the project:

- A PF proposal is not a research proposal as such, but a proposal for training in research
- **Don't be over-ambitious** —it is a common flaw that the work plan is not realistic
- Be precise less is sometimes more; structure the proposal well
- Try to have the best match researcher/supervisor/Host Institution

About the researchers' CV:

- CV don't have to be perfect, but the training should mend any shortcomings
- The **employability** after the fellowship is key







MSCA PF 2021: GENERAL TIPS FOR PROPOSAL WRITING

General Approach:

- It is an individual project but a collaborative work.
- Involve the HOST institution: European Projects Offices / Transfer of Technology Offices / HR Departments, other colleagues...
- National Contact Points...
- Get familiar with the Funding and Tenders ´Portal, upload a version, you will be able to rewrite it

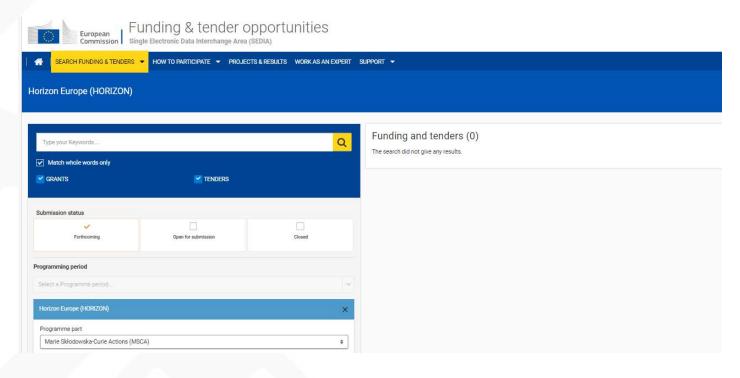
About the evaluation:

- The **weighting of criteria** is 50% -30% -20%. You need to perform at close to 100% on each
- Follow the template —the evaluators need to find all key points
- The reviewers may not be specialists in the field
- "Una imagen vale más que mil palabras": use visuals to provide global information at a glance





MSCA PF 2021: USEFUL LINKS



Search Funding & Tenders (europa.eu)

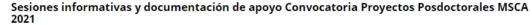




CENTRALIZES DOCUMENTS <u>WWW.HORIZONTEEUROPA.ES</u>

Sesiones informativas y documentación de apoyo Convocatoria Proyectos Posdoctorales MSCA 2021 | Horizonte Europa





iii 14 de Mayo de 2021

La Convocatoria Proyectos Posdoctorales (MSCA PF 2021) abrirá el próximo 27/05/2021 con fecha de cierre 15/09/2021 y cuenta con un presupuesto de 243 milliones de euros (242 M€ MSCA + 1 M€ Programa Euratom). Estos datos son provisionales a falta de fecha de aprobación del Programa de Trabajo.

La convocatoria MSCA PF 2021 está abierta a personal investigador de cualquier nacionalidad que cuente con un máximo de 8 años de experiencia investigadors y que desee adquirir nuevas habilidades a través de la formación avanzada y la movilidad internacional, interdisciplinar e intersectorial

Las actividades de difusión y promoción están dirigidas al personal investigador y al personal de supervisión/gestión encargado de apoyar las solicitudes en las instituciones españolas



La documentación se irá actualizando a medida que tengan lugar las diferentes sesiones.

Webinario nacional 21/05/2021.

En esta sesión se ofrecerá información sobre las novedades, regias de participación, aspectos de elegibilidad y demás aspectos generales de esta primera convocatoria MSCA en Horizonte Europa. Se contará igualmente con el testimonio de una investigadora y supervisora en un centro español beneficiario de una Acción Individual (MSCA IF) en el anterior programa marco, que nos contarán su experiencia. Finalmente, explicaremos el apoyo que los Puntos Nacionales de Contacto yamos a ofrecer para esta convocatoria en España

La sesión se realizará en español y en inglés y no está prevista ningún tipo de traducción.

Inscripción: https://bit.lv/3faXmUB

Webinario nacional 22/06/2021

Esta sesión se centrará en aspectos más prácticos relacionados con los diferentes criterios de evaluación y pautas para escribir una propuesta competitiva. Los Puntos Nacionales de Contacto de MSCA serán los encargados de impartir este seminario.

Inscripción: https://bit.ly/3hmw/YtT

Sesiones "Cafés con tu NCP": 2 fechas a fijar en el mes de julio 2021.

Sesiones informales de resolución de dudas concretas sobre cuestiones predeterminadas abiertas al personal de gestión y supervisión de las instituciones españolas. Impartidos por los Puntos Nacionales de Contacto de MSCA.



DOCTORAL NETWORKS

Main objective:

- Respond to well-identified needs invarious R&I areas (bottom-up);
- Expose the researchers to the academic and nonacademic sectors;
- Offer trainingin research-related, as well as competences relevant for Innovation and long-term employability;
- Focus on Research and transferables kills, (intersectoral secondments), career development plan, supervision, internationalisation/attractiveness



DOCTORAL NETWORKS: MODALITIES

Modalities

Multi-beneficiary Action to set up doctoral programmes, including

- Industrial Doctorates: Training in academia and industry, Joint supervision
- Joint Doctorates: Joint collaborations leading to a joint/multiple doctoral degree, Joint selection and supervision; pre-agreement for joint degrees required
- Doctoral Networks (standard): Training in academia and/or industry



DOCTORAL NETWORKS: FEATURES

Size

 Up to 360 person-months (standard) + 180 additional person-months for joint or industrial doctorates (incentive)

Duration

- **Programme**: max. 48 months
- Fellowship: between 3 and 36 months
- **Secondments**: worldwide, up to 1/3 of the fellowship duration
- Industrial doctorates: 50% in the non-academic sector; academic and non-academic organisations jointly supervising can be in the same country



Who applies?

- Consortia of universities, research institutions and research infrastructures, businesses including SMEs, and other socio-economic actors
- At least three independent legal entities, each established in a different MS or AC; minimum of 1 beneficiary from a MS (on top of this minimum, any entity from any third country can join; no minimum for associated partners)







EU COUNTRIES

- Member States (MS) including their outermost regions
- The Overseas
 Countries and
 Territories (OCTs)
 linked to the MS.



NON-EU COUNTRIES

- Countries associated to Horizon Europe (AC)
- Low and middle income countries: See <u>HE</u> <u>Programme Guide</u>.
- Other countries when announced in the call or exceptionally if their participation is essential



SPECIFIC CASES

- Affiliated entities established in countries eligible for funding.
- EU bodies
- International organisations (IO):
 - International European research organisations are eligible for funding.
 - Other IO are not eligible (only exceptionally if participation is essential)
 - IO in a MS or AC are eligible for funding for Training and mobility actions and when announced in the call conditions



Academic sector

- ✓ public or private higher education establishments
- public or private nonprofit research organisations
- ✓ International European Research Organisations



Non-academic sector

✓ any socioeconomic actor not included in the academic sector



- All beneficiaries must recruit at least one doctoral candidate. They are required to host at their premises and supervise recruited researchers, or use associated partners linked to them to do so
- Not more than 40.0% of the EU contribution may be allocated to beneficiaries in the same country or to a single international organisation.



DOCTORAL NETWORKS: Eligible researchers

- Supported researchers must be doctoral candidates (not already in possession of a doctoral degree at the date of recruitment)
- Researchers must be enrolled in a doctoral programme, in at least 1 EU Member State/Associated Country (at least 2 for Joint Doctorates)
- Any nationality
- Mobility rule: must not have resided or carried out main activity in the country of the recruiting beneficiary for more than 12 months in the 36 months immediately before their recruitment date



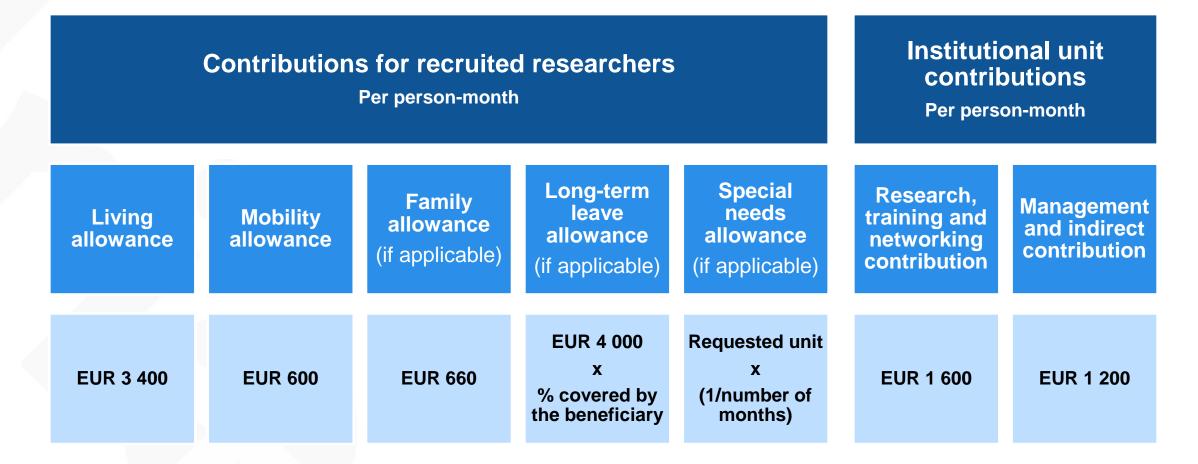
DOCTORAL NETWORKS

Main differences compared to H2020-ITNs:

- Size of Doctoral Networks: 360 pm; Industrial Doctorates/Joint Doctorates: up to 540 pm
- All beneficiaries must recruit at least one researcher
- Fellow: only doctoral candidates
- Secondments: up to 1/3
- Industrial doctorates: 50% in non-academic sector
- Resubmission restrictions applying as of 2022 for applications receiving a score below 80%



MSCA DN 2021: UNIT COSTS



- Budget pre- calculated by EC, base on unit costs
- 100% financing



NEW

MSCA DN 2021: NOVELTIES

Novelties of HE: reviewed and new cost categories

A living allowance to cover personnel costs for the employment of researchers with full social security coverage.

A mobility allowance to cover additional, private mobility-related costs, e.g. travel and accommodation costs.

A family allowance to contribute to mobility-related costs of researchers with family obligations which can be granted during the project.

NEW

A long-term leave allowance to cover personnel costs incurred by the beneficiaries in case of the researchers' leave, including maternity, paternity, parental, sick or special leave.

NEW

A special needs allowance to contribute to the additional costs for the acquisition of special needs items and services for researchers with disabilities, e.g. assistance by third persons, adaptation of work environment, additional travel/transportation costs.



maurmasd.org

MSCA DN 2021: NOVELTIES

Novelties of HE: reviewed and new cost categories

Each beneficiary must recruit each eligible doctoral candidate under an employment contract or equivalent direct contract with full social security coverage.

family and mobility allowances to the recruited fellow.

When an employment contract cannot be provided (due to national legislation), the beneficiary may exceptionally recruit the doctoral candidate under a 'fixed-amount fellowship'. In this case, the living allowance will be halved and the beneficiary must ensure that the doctoral candidate enjoys minimum social security coverage.

NEW

If a fellow has or acquires family obligations during the action duration, the family allowance must be paid to him/her as well.

MSCA DN 2021: NOVELTIES

Novelties of HE: reviewed and new cost categories

NEW

The long-term leave allowance contributes to the personnel costs incurred by the beneficiaries in case of the researchers' leave, including maternity, paternity, parental, sick or special leave, longer than 30 consecutive days.

NEW

The special needs allowance contributes to the additional costs for the acquisition of special needs items and services for researchers with disabilities.

Both long-term leave and special needs allowances should be requested when the need arises.



MSCA DN 2021: OVERVIEW OF THE PROCESS

Receipt of proposals

Individual evaluation

Consensus group

Panel review

Finalisation

Admissibility/eligibility check

Allocation of proposals to evaluators

Experts assess proposals **individually**.

Minimum of three experts per proposal (but often more than three). All individual experts discuss together to agree on a **common position**, including comments and scores for each proposal.

The panel of experts reach an agreement on the scores and comments for all proposals within a call, checking consistency across the evaluations.

if necessary, resolve cases where evaluators were unable to agree.

Rank the proposals with the same score The Commission/Agency reviews the results of the experts' evaluation and puts together the **final** ranking list.

MSCA DN 2021: CRITERIA AND EQUAL SCORES

- PART A
- PART B
 - √ B1 (30 pages)
 - **√** B2

Criteria	Weight	Priority (ex.aequo)
Excellence	50%	1
Impact	30%	2
Implementation	20%	3

The priority order for ex-aequo proposals will be established as follows:

- Score awarded for the criterion 'Excellence'
- In case of equality, scores awarded for the criterion 'Impact'
- If necessary, the gender balance among PF fellows
- If a distinction still cannot be made, the panel may decide to further prioritise by considering other factors, such as:
 - gender and other diversity aspects in the research activities
 - participation of the non-academic sector (including involvement of SMEs)
 - geographical diversity
 - favourable employment and working conditions
 - relationship to the Horizon Europe objectives, in general.



EXCELLENCE	IMPACT	QUALITY AND EFFICIENCY OF THE IMPLEMENTATION	
Quality and pertinence of the project's research and innovation objectives	Contribution to structuring doctoral training at European level and strengthening European innovation capacity	Quality and effectiveness of the work plan, assessment of risks, and appropriateness of the effort assigned to work packages	
Soundness of the proposed methodology	Credibility of the measures to enhance the career perspectives of researchers and contribution to their skills development	Quality, capacity and role of each participant, including hosting arrangements and extent to which the consortium as a	
Quality and credibility of the training programme	Suitability and quality of the measures to maximise expected outcomes and impacts , as set out in the dissemination and exploitation plan, including communication activities	whole brings together the necessary expertise	
Quality of the supervision	The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts		
50%	30%	20%	



'Excellence', 'Impact' and 'Quality and efficiency of the implementation':

- Each criterion includes the 'aspects to be taken into account'. The same aspect is not included in different criteria, so it is not assessed twice.
- Open Science practices are assessed as part of the scientific methodology in the excellence criterion.

Excellence: main novelties

- 1.2 Soundness of the proposed methodology
- Gender dimension and diversity aspects
- Open science practices
- Research data management and management of other research outputs



Impact: main novelties

- 2.3 Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities
- Plan for the dissemination and exploitation activities, including communication activities
- Strategy for the management of intellectual property, foreseen protection measures
- 2.4 The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts (project's pathways towards impact)
- Expected scientific impact(s)
- Expected economic/technological impact(s)
- Expected societal impact(s)



Quality and efficiency of the implementation: main novelties

- 3.1 Quality and effectiveness of the work plan, assessment of risks and appropriateness of the effort assigned to work packages
- Management structures not assessed anymore
- Risk management at consortium level
- Gender aspects (both at the level of recruitment and that of decision-making within the action)
- Environmental aspects in light of the MSCA Green Charter
- 3.2 Quality, capacity and role of each participant, including hosting arrangements and extent to which the consortium as a whole brings together the necessary expertise
- Operational capacity fully assessed under criterion 3.2



MSCA DN 2021: EVALUATION PROCESS

No major changes compared to H2020:

- use of external experts
- SEP platform
- Three evaluation criteria, scored out of 5, using decimals
- Overall threshold of 70% (cf. resubmissions in 2022)

Establishment of ranking lists NEW:

 All modes assessed and ranked together under each scientific panel no more dedicated budget for ID/JD



MSCA DN 2021/22: TIMELINE

Call ID	Opens	Closes	Budget
TMA-MSCA-DN-2021	22/06/2021	16/11/2021	402,5M€

Publication
June 2021

Closing
Nov. 2021

Evaluation
12-1/21

Results
April 2022

05-06/22

Call ID	Opens	Closes	Budget
TMA-MSCA-DN-2022	3/05/2022	15/11/2022	427,28M€

PROVISIONAL INFORMATION SUBJECT TO CHANGES







- Researchers table needed to follow up researchers careers (HE indicator)
- Role of participating organisation
- Self-declaration on gender equality plan



FIELDS MOVED FROM PART B TO PART A

- Ethics description of the self-assessment
- Security questionnaire (NEW! in all HE proposals)



NEW IN PART B

- Glossary of terms.
- Consistency on the use of terminology is ensured in all project phases (from WP to proposal and reporting)
- Extensive explanations on what exactly should be included in each section.

Gender Equality Plans

https://ec.europa.eu/info/research-and-innovation/strategy/gender-equality-research-and-innovation_en

Corporate <u>eligibility</u> criterion in Horizon Europe (not specific to MSCA)

Applicable to public bodies, research organisations and higher education establishments from EU Member States and Horizon Europe Associated Countries

Minimum process-related <u>requirements</u> for publication, dedicated resources, data collection & monitoring, and training

Transition/grace period before full enforcement for calls with deadlines in 2022



DN specificities of Part A proposal template:

- 3 submission links, 1 per modality (standard DN, Industrial Doctorates, Joint Doctorates);
- Associated partners register in the tool like beneficiaries (with a validated or temporary PIC);
- Scientific panel and keywords selection (similar to H2020, guidance on REA website);
- Unit-cost budget table;



DN specificities of Part B proposal template:

Part B1:

- Follows the award criteria;
- Same page-limit as in H2020;
- Instructions included in the template;
- Harmonised with RIA/IA corporate template whenever possible.

Part B2:

- Description of participants (similar to H2020);
- Letters of commitment (templates similar to H2020);



Policy and horizontal considerations



Open Science across the programme



Gender dimension in R&I content



Pathway to impact



Measures to maximise impact



Do no significant harm principle (DNSH)

These aspects must normally be considered in all Horizon Europe calls (unless explicitly mentioned in the topic description).





Open Science across the programme

Open Science Open science is an approach based on open cooperative work and systematic sharing of knowledge and tools as early and widely as possible in the process. Including active engagement of society

Mandatory immediate Open Access to publications: beneficiaries must retain sufficient IPRs to comply with open access requirements;

Data sharing as 'open as possible, as closed as necessary': mandatory Data Management Plan for FAIR (Findable, Accessible, Interoperable, Reusable) research data

- Work Programmes may incentivize or oblige to adhere to open science practices such as involvement of citizens, or to use the European Open Science Cloud
- Assessment of open science practices through the excellence award criteria for proposal evaluation. Under quality of participants previous experience on open sciences practices will be evaluated positively.
- Dedicated support to open science policy actions
- Open Research Europe publishing platform





Gender dimension in R&I content

Gender Dimension

Addressing the gender dimension in research and innovation entails taking into account sex and gender in the whole research & innovation process.

The integration of the gender dimension into R&I content is mandatory, unless it is explicitly mentioned in the topic description

Why is gender dimension important?

- Why do we observe differences between women and men in infection levels and mortality rates in the COVID-19 pandemic?
- Does it make sense to study cardiovascular diseases only on male animals and on men, or osteoporosis only on women?
- Does it make sense to design car safety equipment only on the basis of male body standards?
- Is it responsible to develop AI products that spread gender and racial biases due to a lack of diversity in the data used in training AI
 applications?
- Is it normal that household travel surveys, and thus mobility analysis and transport planning, underrate trips performed as part of caring work?
- Did you know that pheromones given off by men experimenters, but not women, induce a stress response in laboratory mice sufficient to trigger pain relief?
- And did you know that climate change is affecting sex determination in a number of marine species and that certain populations are now at risk of extinction?

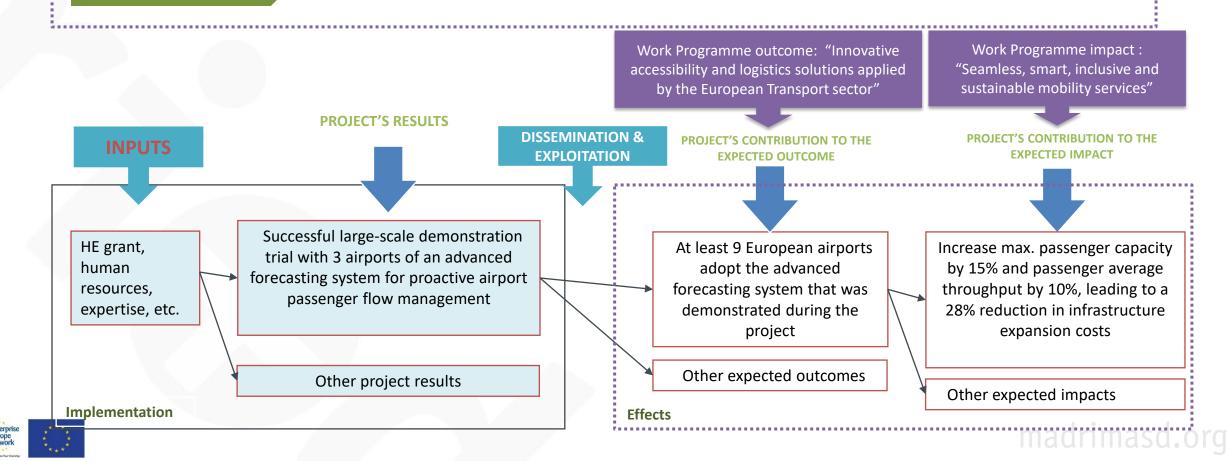




Describing the impact of your proposal

Project's pathway towards impact

...by thinking about the specific contribution the project can make to the expected outcomes and impacts set out in the Work Programme.





Measures to maximise impact

Dissemination, exploitation and communication

To include a draft plan in proposal is an admissibility condition, unless the work programme topic explicitly states otherwise.

All measures should be proportionate to the scale of the project, and should contain concrete actions to be implemented both during and after the end of the project

Elements of the D&E&C plan

- Planned measures to maximise the impact of projects
- Target groups (e.g. scientific community, end users, financial actors, public at large) and proposed channels to interact
- Communication measures for promoting the project and its findings throughout the full lifespan of the project
- Policy feedback measures to contribute to policy shaping and supporting the implementation of new policy initiatives and decisions
- Follow-up plan to foster exploitation/uptake of the results
 - Comprehensive and feasible strategy for the management of the intellectual property (the provision of a results ownership list is mandatory at the end of the project)
 - If exploitation is expected primarily in non-associated third countries, give a convincing justification that this is still in the Union's interest.





Do no significant harm principle (DNSH)

European Green Deal

In line with the European Green Deal objectives, the research and innovation activities should not make a significant harm to any of the six environmental objectives (EU Taxonomy Regulation)

The DNSH principle needs to be taken into consideration in the scientific methodology and impact of the project. However, compliance is not mandatory unless explicitly stated.

The six environmental objectives to which no significant harm should be done:



Climate change mitigation



Sustainable use & protection of water & marine resources



Pollution prevention & control



Climate change adaptation



Transition to a circular economy



Protection and restoration of biodiversity & ecosystems



MSCA DN 2021: USEFUL LINKS

Marie Curie Actions Website

http://ec.europa.eu/mariecurieactions

Net4mobility+ Project

http://www.net4mobilityplus.eu

Euraxess Portal (vacancies, more information)

https://euraxess.ec.europa.eu/







MSCA STAFF EXCHANGES

MSCA Staff Exchanges promote innovative international, intersectoral and interdisciplinary collaboration in research and innovation through exchanging staff and sharing knowledge and ideas at all stages of the innovation chain.

The scheme fosters a shared culture of research and innovation that welcomes and rewards **creativity and entrepreneurship** and helps turn ideas into innovative products, services or processes. It is open to **research**, **technical**, **administrative** and **managerial staff**.



MSCA Staff Exchanges (1/2)

- Most international action under MSCA
- Continue supporting staff exchanges, open to any type of staff contributing to research activities (researchers, administrative, technicians, infrastructure operators,...)
- International, intersectoral, interdisciplinary secondments
- Emphasis on the added-value of the collaboration itself
- Lean and flexible tool to support collaborative R&I projects
- 4 years for project implementation (no change)
- Interdisciplinary secondments possible within Europe (max 1/3 of project's personments)
- Number of person-months reduced to 360 (to make projects more manageable)
- Calls

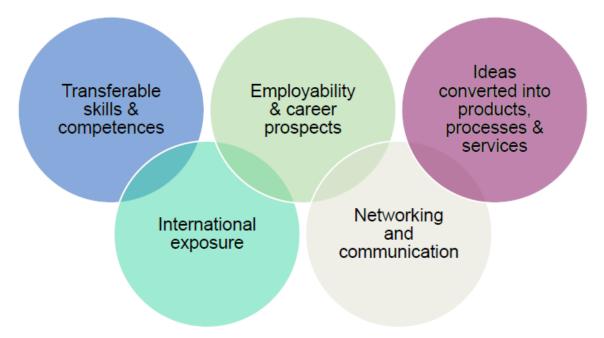
2021: 7 Oct 2021 - 9 Mar 2022

2022: 6 Oct 2022 – 8 Mar 2023

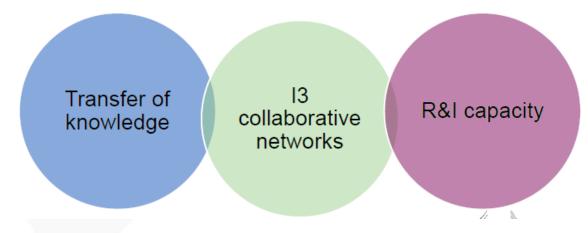


MSCA STAFF EXCHANGES OUTCOMES

Outcome for staff members



Outcome for organisations





MSCA Staff Exchanges (2/2)

• Unit contributions

	Contributions for seconded staff members		Institutional contributions	
	per person-month		per person-month	
MSCA Staff Exchanges	Top-up allowance	Special needs allowance (if applicable)	Research, training and networking contributions	Management and indirect contributions
	EUR 2 300	requested unit ⁵⁸ x (1/number of months)	EUR 1 300	EUR 1 000



The pre-defined categories are as follows: EUR 3 000, EUR 4 500, EUR 6 000, EUR 9 500, EUR 13 000, EUR 18 500, EUR 27 500, EUR 35 500, EUR 47 500 and EUR 60 000.

¡Muchas gracias!

Jesús ROJO

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